



PART of the more than 200 Mills College students who backed college kitchen strikers at a campus rally.

Mills students rally to strikers

Mills College girls last week registered support for striking kitchen workers and demanded that the college negotiate for a union contract to replace low-wage open shop conditions.

More than 200 of Mills' 833 students crowded an open air rally called by the college Asian Alliance outside the Student Union.

And before the rally opened, six Mills girls joined the picket lines of the Joint Executive

Board of Culinary Workers and Bakers 119 at the college gates.

Meanwhile, a meeting of the striking unions, Alameda County Building Trades Council, Central Labor Council and Teamster representatives voted to ask a meeting with Mills President Robert J. Wert, the college regents and student representatives Monday, December 29 to seek a solution.

Mimeographed statements supporting the strike and asking negotiations were distributed at the

student rally and 153 students took the trouble to sign them and left them plastered on the college president's office door.

At the rally and at a press conference preceding it, Asian Alliance representatives summed up the student body's attitude as:

• Incensed at denial of a decent wage to the workers.

• Perturbed by intimidation of Asian kitchen workers.

MORE on page 16

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME XLIII NUMBER 40



OAKLAND, CALIFORNIA, FRIDAY, DECEMBER 19, 1969



SINGLE COPIES TEN CENTS

A Merry Christmas to everybody . . .



CHRISTMAS is practically here and Santa Claus is helping make it merry for the children in Oakland Acorn, the Alameda County

Building Trades Council's housing development. He was to be back Thursday and Friday of this week, strolling throughout Acorn.

General Electric boycott pickets march

More than 100 East Bay unionists turned out last week to tell the public not to buy General Electric products and returned again to the boycott picket line this week to support GE strikers.

Another "don't buy GE" mobil-

ization is tentatively set for next Tuesday evening, December 23, and volunteer pickets were urged to contact the Alameda County Central Labor Council, 2315 Valdez Street, Oakland, phone 444-6510.

Pickets carried boycott signs and distributed leaflets to customers at the Oakland White Front store, 633 Hegenberger Road, urging shoppers not to buy General Electric or GE's Hot-point appliances.

Jobs were still a major striker

need, and unions which can refer strikers to work were urged to contact the Labor Council.

On the national scene, GE which had told 13 unions and 147,000 employees that its inadequate offer was its best, reacted to labor's nationwide GE boycott by revising that "take it or leave it" proposal just a shade. Its new

MORE on page 11

Strikers voting on Kaiser pact

Agreement on a first contract with the Kaiser Aluminum can plant in Union City was reached Tuesday after 160 employees had been on strike for three months.

Details of the agreement between Steelworkers negotiators, led by District Director Joe Angelo, and Kaiser representatives were withheld pending a vote on ratification Thursday of this week. The negotiating committee recommended approval.

The strikers were to meet at 1 p.m. Thursday at the International Kitchen in Fremont to vote on the terms. Progress became apparent after negotiations had shifted to Los Angeles last week and back to Oakland Monday.

Angelo had called for the move to Los Angeles, where he has his offices.

At that time negotiations were deadlocked over company refusal to pay premium wages for weekend work and its insistence on substandard wage rates it pays at its plants in Jacksonville, Florida, and Houston, Texas.

They are as much as 50 cents an hour below the going rate in the Bay Area.

The Steelworkers struck September 12 for a first contract after a dozen fruitless bargaining sessions.

Steelworkers were named bargaining representative in elections conducted this spring by the National Labor Relations Board. Local 7631 had scarcely

received its charter and elected its first officers when they were forced to strike.

Nixon aims veto threat at tax aid, Social Security hike

With the threat of a Presidential veto aimed at one tax relief proposal and a Social Security benefit improvement for the retired hanging over it, the Senate's tax reform bill went to a Senate-House conference committee this week.

Senators and Congressmen on the committee are seeking to eliminate conflicts between the Senate and House tax bills and come up with a measure which both houses would approve.

The Senate voted to raise retired persons' inadequate Social Security benefits by 15 per cent, far short of what the AFLCIO and the National Council of Senior Citizens urged. It also approved raising the income tax personal exemption to \$800 from the present \$600.

The Senate also increased the \$55 a month Social Security minimum to \$100 but the House voted a flat 15 per cent increase on all benefits including the minimum.

President Nixon was asked at a press conference if he would

MORE on page 16

EDITOR'S CHAIR

see page 11

Retail Clerks Union Local 870

NOTICE OF REFERENDUM ELECTION TO AMEND THE INTERNATIONAL CONSTITUTION

WHEN: At a Regular/Special membership meeting on January 13, 1970, at 8 p.m.

WHERE: Union Auditorium, 6537 Foothill Boulevard, Oakland, Calif. ISSUE: Proposed amendments to the International Constitution recommended by the International Executive Board to provide for (1) a cost-of-living increase for persons receiving retirement benefits pursuant to RCIA Retirement Plan for Employees as of January 1, 1969, and (2) a liberalization in the definition of the term "average monthly salary" for the purpose of determining retirement benefits under the RCIA's Retirement Plan (SECTION 47 of the International Constitution). Precise language will be available and read at the meeting along with a thorough explanation.

ELIGIBILITY: All active members in good standing shall be eligible to vote.

HOW: In SECRET BALLOT election to approve or reject the proposed amendments.

. . . and please don't buy GE



PICKETS march at main entrance of Oakland White Front store, urging consumers to shun General Electric products. Total turnout during the evening was more than 100 unionists.

Christmas edition

This is the East Bay Labor Journal's special, expanded Christmas edition. Correspondents columns will be found on pages 4, 11, 13 and 14. Unions will find notices of important meetings called by their officers on page 5.

HOW TO BUY

How about consumer 'education' on the package?

By **SIDNEY MARGOLIUS**
Consumer Expert for
Labor Journal

Working families didn't get much help and consideration in their struggle with present high food prices from the White House Conference on Food, Nutrition & Health early in December. The conference was noticeably dominated by food corporation executives, many from companies that had bitterly fought "truth in packaging" and other consumer protection, such as General Foods Corp., McCormick Co., Campbell Soup Co., and the meat packers.

Just as shocking were the attitudes of some Agriculture Dept. representatives at the conference, who sided with the businessmen against proposals aimed at reducing prices.

THE PRESIDENT of Campbell was chairman of one of the most important panels affecting your pocketbook, that on staple foods. McCormick was represented on several panels. McCormick invited the House Commerce Committee to see how "difficult" it would be to make standard-size packages, helping kill the standardized-weights provision of the original packaging bill, which would have made it easier for you to compare values.

General Foods then chairman wrote that "Let's Keep Politics Out of the Pantry" article in *Look* when the packaging bill was still under consideration. The article argued that the pub-

lic eats "so well and so conveniently for so little."

Some of the recommendations that came out of the conference still were useful. Many stressed the immediate need to expand food-stamp and other emergency programs for the poor. The fact is that some 25,000,000 Americans have incomes so low that they may have difficulty getting enough to eat in this winter of high food prices.

But many of the recommendations were simply for more education in nutrition, which is dodging the real problems. Nutritional education is desirable, but can't take the place of more reasonable prices. **Low-income people already are better buyers than middle-income and richer people.** They buy more calories, more protein and other nutrients per dollar than other income groups, as shown by U.S. Agriculture Dept. studies.

The major recommendation of one food-industry panel was that the food industry establish a "Food Council of America to tell people how to shop. It is difficult to imagine such an industry council telling consumers not to buy sugar-coated cereals because they are 45 per cent sugar, or watered "fruit drinks" or flavored rice with a real cost of \$1 a pound.

WHERE NUTRITIONAL and shopping information is really needed and useful is right on the package label.

Most urgent need is to require that labels state the percentage

of each ingredient in the product. Low-income families especially often tend to buy products that seem cheap like frankfurters and lunch meat, unaware that these usually have 30 per cent fat, 10 per cent water and only 60 per cent of the higher-quality nutrients.

Working mothers often buy TV dinners and similar ready-to-eat foods without realizing that these provide only about half the meat or other protein food recommended for a normal serving, and are filled out with inexpensive low-nutrition ingredients.

Nor can a mother who thinks frozen chicken pot pies seem reasonable really know, under present labeling, that these contain only 14 per cent chicken meat; that canned beef stew really is only 12 per cent meat; that "Noodles with Chicken" is only 9 per cent chicken; that ready-to-eat fish cakes which look cheap have only about 60

per cent of the protein value of a standard home recipe.

The nutritional quality of American diets has been going down in a period of relative affluence, even as the marketing and use of such low-nutrition food products has increased dramatically.

ONE OF THE industry-dominated panels at the conference said that the main purpose of food labels is to "provide information that will promote its use." But what consumers want is labels that give them more information on what's really in the box.

It was also remarkable that at a conference on food and nutrition problems in a time of severe inflation, practically nothing was said about high prices. Giving food stamps to the poor is all right with industry. That means manufacturers and stores sell more, but also means that the public is subsidizing and even perpetuating high food prices.

Food prices are too high. Certainly they are too high in comparison to the traditional spread from price "spread" from farm to market. Farmers used to get 50 cents of the retail food dollar, and distribution took 50 cents. In recent years farmers have got 37-40 cents and distribution 60-63 cents. Restoring the 60-50 ratio could reduce food prices as much as 20 per cent.

Noticeably wasteful food marketing practices also show that food prices are higher than they need be. These include unnecessary processing; unnecessary sales promotion costs which have ballooned at both retail and manufacturing levels; proliferation of products, adding to processing and retailing costs, and unfair federal milk-price orders, putting a higher farm price on milk for family use than for manufacturing.

(Copyright 1969)

TV radiation

The Department of Health, Education & Welfare has proposed that x-ray emission by television sets be limited to a legal one-half milliroentgen per hour two inches away from any side of the set. It tested 1,124 sets in the Washington area and found 268 of them emitted from four-tenths of a milliroentgen up to 12½.

She's a doll!

Miss Union Maid Dolls are available at the New York Union Label & Service Trades Council, 119 Twenty-seventh Street, New York, for \$1.50 plus 50 cents postage and handling charge—much less than many foreign-made dolls on the market, although they are U.S. and union-made. Checks should be made to Union Label & Service Trades Council, and purchasers should allow three weeks for delivery.

Food offer

Elderly people unable to prepare food for themselves may get one hot meal a day delivered at noon by the Senior Center of Berkeley at a cost of \$1.25. Mrs. Ann Frulan, at the center, will give further information. Her phone is 848-0347.

Off boycott list

The Teamsters have called off their three year consumer boycott of Early California Foods, Inc., after the firm's Visalia plant agreed to a satisfactory settlement.

The firm brands include Early California and Lady's Choice.

Tell em you saw it in the East Bay Labor Journal!

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LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

Hearings asked on mover rule changes

Consumers should demand that their Congressmen and Senators ask the Interstate Commerce Commission to hold public hearings on its proposed rules changes for interstate household movers, the Association of California Consumers said this week.

The association made its appeal as it submitted a 17-page brief on the mover rule changes to the ICC, commenting on the proposals and urging that ICC hold hearings.

No hearings have been scheduled and the ICC has allowed only written comment on the changes. Some of the proposed changes are good but others take away some hard-won consumer protections, Association Executive Director Sylvia Siegel said. Consumers should have an opportunity to be heard and public and voluntary consumer agencies should be included in hearings as parties of record, she added.

One proposal, to relieve the mover from necessity of estimating weight, number of packing containers and of men required and the space needed will only increase problems and complaints, she predicted.

"If the commission wants to reduce the number of complaints of underestimates," the consumer association spokesman said,

Vets loan bill

A bill by Alameda County Congressman Don Edwards to establish a \$5,000,000 revolving fund to make home financing more available for veterans has been sent to the House floor by the Veterans Committee.

Edwards noted that high interest rates had reduced available home loan financing. The fund would be financed from the national service life insurance trust.

"the answer is to provide penalties against the carrier who consistently follows this policy."

The association urged a requirement that the customer pay only the estimated charge on delivery and be given another 30 days in which to pay the remainder. That would give customers some bargaining power if goods are lost or damaged and force movers to make better estimates, the association added.

Other suggested improvements include informal speedy procedures patterned after the small claims court to adjust complaints; a rule holding the mover to the specific time or date promised for pickup and delivery and a requirement that movers make out a detailed bill.

None of these improvements should mean higher rates, which would mean that consumers have "to pay for these attempts to strengthen their bargaining power," Mrs. Siegel stressed.

Credit buyers get a break

The Federal Trade Commission has moved toward protecting consumers from being forced to pay on sales contracts which they were deceived into signing.

The FTC has ruled that when a seller who has been found guilty of deceptive practices sells an installment contract to a bank or other lender, he must state in writing on the contract that it may be invalid if the customer was deceived into signing it.

Formerly, the customer had to keep right on paying the purchaser of his contract even if he could prove deception by the original seller.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

BOOST THE LABEL

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself.

PATRONIZE
UNION STORES
DEMAND
A UNION CLERK



Hearst strike 2 years old; union emergency fund plea

As the Los Angeles Herald-Examiner strike passed its second anniversary Monday with the Hearst newspaper on the downgrade, the unions faced a financial crisis.

Immediate donations are needed "to assure our ability to continue an effective fight with Hearst," the Joint Strike-Lockout Council of the 11 involved unions said in an appeal to other local unions and central labor councils. "The outcome is important to all union labor."

Contributions may be sent to the Strike-Lockout Council, 225 West Eleventh Street, Los Angeles 90015.

Circulation and advertising are down drastically, with the only recent exception a one-week increase in ads the first week of December over the same week last year. That was because Sears Roebuck and J. C. Penney, two leading members of the Hearst major advertiser list against which labor asks a boycott, increased their advertising.

The only thing unchanged is Hearst's refusal to negotiate a contract approaching standards in force on other newspapers in the area.

Union negotiators have met recently with management representatives but the federal medi-

ator adjourned the session after three hours without significant progress.

The Strike-Lockout Council renewed its urging to unionists elsewhere to express their resentment against professional strikebreakers by boycotting Herald-Examiner advertisers and Hearst publications. The boycott list includes:

J. C. Penney, Sears Roebuck, The May Company, General Tire & Rubber Company, Firestone Tire & Rubber Company, Good-year, B. F. Goodrich, American Brands (formerly American Tobacco Company), General Motors and Kraft Foods;

Avon Paper back books, Eye magazine, Cosmopolitan, Good Housekeeping, Harper's Bazaar, House Beautiful, Popular Mechanics, Town & Country, Motor, Motor Boating, Sports Afield, Bride & Home, and the San Francisco Examiner.

Minority leader class signup is on

January 15 is the deadline for minority group union members to apply for a pioneering course in union leadership training at the University of California.

Applications may be obtained from a member's own union, the Alameda County Central Labor Council or from the Center for Labor Research & Education, 2521 Channing Way, Berkeley, phone 642-0323.

Classes will start April 1 for the 20 to 25 students selected.

UC union sues over pay docking

UC Clerical, Technical & Professional Employees 1695 has sued to recover pay for workers who stayed away during the tear gassing and violence on the University of California Berkeley campus in the confrontations over People's Park and the Third World strike.

Local 1695 invited other employees to join the court action if they were docked or had to use sick leave or vacation for time they didn't work during the campus violence.

Building trades jurisdictional unit back in business

An interim agreement to resume processing jurisdictional disputes was announced this month by the National Joint Board of the AFLCIO Building & Construction Trades Department and the National Participating Contractors Employers' Association.

The board had been out of business since September 1 after months of unsuccessful negotiations over employer demands for changes.

In a joint statement in December the labor and employer organizations said talks would begin soon to negotiate procedural improvements. A deadline of February 28 was set for the talks.

William J. Cour will continue as chairman of the National Joint Board and Richard J. Mitchell as chairman of the appeals board.

Labor is represented on the joint board by Frank X. Hanley of the Operating Engineers, Maurice Fancher of the Laborers, James J. O'Toole of the Sheet Metal Workers and Robert A. Georgine of the Lathers.

Labor representatives on the appeals board are William Sidell of the Carpenters, John L. McCarthy of the Iron Workers, Andrew B. Hass of the Asbestos Workers and William T. Todd of the Plumbers & Pipe Fitters.

Rail shopcraft agreement up for vote on ratification

Forty-eight thousand railroad workers in four shopcraft unions were voting this week on a proposed new two-year contract that will increase wages for most of them by 68 cents an hour.

The settlement averted a possible nationwide rail shutdown.

It covers Machinists, Boilermakers, Sheet Metal Workers and International Brotherhood of Electrical Workers employed on 76 major railroads.

The 40,000 workers who are journeymen in their crafts will get raises totaling 68 cents an hour. Their pay scale would go

from the present \$3.60 to \$4 an hour when the contract is ratified and to \$4.28 next August 1.

All workers get a 2 per cent increase retroactive to last January 1, plus 3 per cent retroactive to July 1, and 10 cents retroactive to September 1.

Journeymen will get an additional 5 cents an hour retroactive to July 1 and 7 cents effective when the contract is ratified.

In 1970 all shopmen will get a 5 per cent increase January 1, and 4 cent an hour increases on April 1 and August 1.

Retroactive pay for all workers will range from \$350 to \$400.

Machinists Vice President William Winpisinger, spokesman for the unions, said negotiators "hit some milestones" and obtained wage terms better than they had thought possible without a strike.

How to tell friends from your enemies

California's two Senators voted as could be predicted when the Senate decisively defeated two tax bill amendments to cut back or cut out labor's political action.

GOP Senator George Murphy voted for Arizona Republican Senator Paul Fannin's amendment to strip non-profit groups of tax exemption if they take political action and for Dixiecrat Herman Talmadge's somewhat less restrictive "compromise."

Democratic Senator Alan Cranston, whose program got him COPE support for election, voted right—NO—on both measures.

Culinary 823 delegates

The Alameda County Central Labor Council has seated as new delegates John Gillick, Gary R. Marciel, Thomas Mickey and Marjorie Maderiros, all of Culinary Workers & Bartenders 823.

DON'T BUY Good Housekeeping, Cosmopolitan or any other Hearst publication. Hearst employs scabs in the Los Angeles Herald-Examiner plant.

House defeats new poverty war threat

The House last week defeated an attempt to give state governors control over most phases of anti-poverty programs and voted to continue the Office of Economic Opportunity without a vestige of the "Murphy amendment."

California Senator George Murphy's amendment to give governors control over OEO programs remained a threat, however, because it has been adopted by the Senate and is before the conference committee which is to reconcile the Senate and House bills.

The House version extends OEO for two years and authorizes \$2,300,000,000 for the current fiscal year. The House approved it 267 to 117 after defeating by a 231 to 163 vote a substitute introduced by Oregon Democratic Congresswoman Edith Green and others to give governors veto over most anti-poverty programs.

Many banks look similar outside.

The difference begins when you step inside.



When you step into the Crocker-Citizens office nearest you, you'll meet people dedicated to helping you...to sitting down with you and tailor-making the kind of banking service that's best for you. For a demonstration of this kind of courteous, personal attention, step into Crocker-Citizens. We're always glad to help you.

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You and your family are invited to enjoy the 16th Annual

Christmas Tableaux

Mountain View presents for the public's enjoyment, the reverence, splendor and joy of the Christmas Season. In the beauty of the park-like setting, you will see life-size scenes depicting the Nativity and Wise Men, Shepherds and their Flock, St. Nicholas, 19th Century Carolers, Reindeer, large illuminated Christmas Trees and Reflecting Pools and Fountains. The tableaux is presented as a community service. There is no admission charge.

MOUNTAIN VIEW CEMETERY

5000 Piedmont Avenue, Oakland • 658-2588
5 pm to 10 pm, December 11 - 28, 1969

Steamfitters 342

BY JIM MARTIN

Three hundred and sixty-two members turned out at the off-year election of officers held this past December 14, 1969, voting for the candidates of their choice. The results of the election are as follows along with the votes received.

Executive Board: George Machado, 153; Hank Colarich, 128. Examining Board Welders: Doyle Walker, 280; Jerry Little, 267. Examining Board Refrigeration: Don Buchanan, 176. Examining Board at Large: Les Silveria, 278. Apprenticeship Committee: Ray Near, 245; Chuck Burgin, 198. Journeyman Training: Roy Turley, 307; Doyle Walker, 282. Delegates to the California 1970 Pipe Trades Convention: Doyle Williams, 250; Bobby Beeson, 220; Bill Weber, Sr., 178; John Orr, 159; Roy Turley, 157; George Machado, 143; Perry Davidson, 133. The Resolution was adopted providing that all estimators, building inspectors, one-man shops, etc., shall pay a flat rate of \$15 per month for their dues, which amount shall include their \$1.50 per month life insurance policy. The above referred to Resolution was passed by a vote of: yes—217; no—90. The effective date shall be January 1, 1970 so for those members in the above category, please take note.

Installation of officers will be held on Thursday, January 8, 1970, at which time our old-time members, with 25 years or more service in good standing, will be presented pins and certificates. An invitation has been extended to assistant General President, Martin J. Ward to be present. Following installation of officers, a buffet dinner and refreshments will be served. Please mark this date on your calendar.

Those members who will re-

ceive their 25 year pins and certificates will be notified through our Business Office.

While you are marking your calendar, also mark the date of Sunday, January 11, 1970, at which time the election to fill the unexpired term of Business Representative will be held. Election for President, Vice-President, Board of Trustees and other offices will also be held at this time. The polls will be open from 12 noon to 6 p.m.

After you have enjoyed the football games—come by the Labor Temple and vote. There will be ample voting booths available and it will only require a few minutes of your time in voting to fill the vacancies of these most important offices.

We wish to take this opportunity to thank the Election Committee members for their time and efforts in carrying out the December 14 election. They did a Journeyman job in conducting same. Members of the Committee are: Jim Nicholson, Chairman; Elton Choate, Bob Jenkin, Dean McCoy, Grover Chisum, Zeke Hoselton and William Pinter.

Have you checked your dues book lately?

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Now that Thanksgiving is over and we are all still basking in the afterglow of turkey and all the trimmings and the goodfellowship of family and friends and Christmas is almost here, it is time to say, "Merry Christmas and may you all have a very prosperous and happy New Year."

From "Cousin Al, Li'l GeeGee and Uncle Benny," our best wishes to you and yours.

Hope to see you at your next union meeting, Brother.

Steel Machinists 1304

BY DAVE ARCA

Hi. Kaiser loves us. This we know. His publicity tells us so. We employes to HIM belong. We are weak, but HE is strong. Yes, Edgar loves us. Yes, He can shove us. Yes, He's above us. His writers tell us so. Ho, ho, ho.

Edgar doesn't respond to efforts for his attention. We leafleted his Silverado Golf Tournament. His Security people Bird-Dogged us all day. Even to, and from, those portable toilets.

When we handed leaflets to Diners in the Kaiser Center Cafeteria, The Center Security Gestapo, became insecure.

Our open letter to Edgar printed in the Labor Journal, may have been read by Journal readers. Apparently, Edgar isn't one.

Then we wrote a personal letter to the Diety, in his Sanctuary. It was referred, probably by a lesser Diety, to a Corporate Director of Industrial Relations to answer.

We may settle soon. Joe Angelo, Steelworker Director of 13 Western States, and 90,000 Steelworkers, is participating in our negotiations. Joe's concern for Steelworkers employed in Union City, indicates the depth of his integrity. Never does a Director stand so tall, as when he bends to aid people in distress.

Joe Angelo in action, is more than a match for Management. We were there, and we're telling it like it is. Like we said before. We may settle soon. Want to bet? Okay.

AFSCME 371 'Info'

BY NAT DICKERSON

The Executive Negotiating Committee, led by its brilliant,

diplomatic and wise service representative, Bob McLane, faced by Administrative officials, of character and vision, has won another handsome wage increase for University custodians.

However, what leaves an acridly bitter taste in one's mouth is, the realization the "PARASITES" have had another field day, also.

The Nominating Committee has submitted the list of nominees for balloting selections, in January, more from the floor at the next meeting: Brothers Henry Murphy, President; Charles Davis (incumbent), Vice President; Joe Santoro, Secretary - Treasurer (incumbent); Nat Dickerson (incumbent), Recording Secretary; Executive Board: Mack Scalzo, past president since 1959, Selso Martinez (incumbent), and Ron Dunphy, temporarily appointed to replace Brother Carl Oliver (deceased).

Jude DeBose (incumbent), Sergeant-at-Arms; Trustee for a three-year term: Floyd Hickman.

To be appointed as Honorary secretary-treasurer is Brother W. G. Whitcombe (retired) who had a long and meritorious career with the Local.

In last week's column, criticism was made of training foremen not affiliated with the Local; exception to this was taken by former brother Pete Costa.

At the time we were unaware of the tremendous impact he has made in a recruitment capacity for the Local. We do appreciate the grand job he has done, though we do regret not having him as a member. It is possible that he has expressly been forbidden to affiliate. If so, he has our humblest apologies.

While making retractions and corrections, we refer to the item on Brother Charles E. Deeds, of November 21st; It seems the information and address given were erroneous, it being absence because of use of the Family Clause on sick leave, from Personnel Rules, proper address: 2029 Foothill Boulevard, Oakland, California 94606.

In a former column, we expressed the wish of having raises partially calculated from Dow-Jones Industrial Averages; this was meant to be: NLRB Consumer Price Index.

In the third paragraph from last, in last week's column, the word "pre-minimize" should be read as "premiumize" to elicit sense from the total sentence.

For those wishing to correspond with President Scalzo, we have recently acquired his temporary address, which is: 815 Vassar Drive, N.E., Albuquerque, N. M.

DON'T BUY Cosmopolitan, Harper's Bazaar or Good Housekeeping magazines. They are published by Hearst who employs scabs in the Los Angeles Herald Examiner newspaper plant.

Sheet Metal Workers 216

BY ROBERT M. COOPER

For the benefit of any that know Walt Bernard, I'm sorry to say he is still having trouble and is in and out of the hospital. He is improving but it is a long hard pull. It would be nice if some of you called on him or sent a card.

For a change of diet, how about some poetry?

Nixon's the One who will lead us this year;

All will be well, because Nixon is here.

Nixon's the One on whom we can depend,

He will set everything right in the end.

He needs some time, though—say, one year or two;

Time to explore, overhaul and review.

Dick wants to make one thing perfectly clear—

(Just what it is, we still are waiting to hear!)

Trust in him, and—since he now has the Key—

Sunshine and flowers is how it will be.

He needs some time, though—say, three years or four;

Time to review, overhaul and explore.

Nixon's the one who's impressing the Press;

Speaking much better, and saying much less;

Probing Prosperity, programming peace;

Nixon's the Wonder who may never cease.

Eight years is short, though—for

One—after all—

Who must explore, review and overhaul.

Nixon's the One who may add up to naught,

But we can summon this comforting thought.

Why be upset that he's taking so long

If he does nothing, he does nothing wrong!

Simple deduction brings us out ahead;

If he won't lead us, we can't be misled!

You can also sing this poem using the tune of Jingle Bells but you can't dance to it.

In case we don't see you before then, the representatives and office force wish you all a very happy Yuletide.

Regular union meetings are held on the third Wednesday of the month at 8 p.m., in the Labor Temple, Oakland.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 661 is now due and payable.

Tell em you saw it in the East Bay Labor Journal!

Let's face it: this winter hasn't been so hot.

That's why your PG&E bill
may leave you a little cold.

Your winter PG&E bills are bound to be bigger because they stand for more:

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STEAMFITTERS UNION No. 342 ELECTION

JANUARY 11, 1970

VOTE

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VOTE

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

By action of the Executive Board and with the approval of the membership, the regular membership meeting scheduled for December 23 has been canceled. Also, the Union office will be closed on Friday, December 26. The officers and staff extend our best wishes to the membership for a happy holiday season.

Fraternally,
CHARLES F. JONES,
Pres.

AFSCME-EBMUD 144

The next Executive Board meeting will be held on January 8, 1970 starting promptly at 7:30 p.m. All newly elected officers are requested to attend this meeting. There are many of the local's objectives and goals for 1970 contract negotiations which require intensive orientation and study.

The first membership meeting for 1970 will include the installation of officers which is to be held on January 15, 1970, and starting promptly at 7:30 p.m. All members are urged to attend and participate in the plans for a new and improved contract with EBMUD, a new organizing drive within EBMUD, and a new pace-setting environment for public employees in the Bay Area.

SPECIAL NOTE: Barry Williams, Bay Area attorney specializing in State Workman's Compensation Law, will present a lecture on our rights in industrial accident cases. Please attend and remain informed!

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

The meeting of January 6 will be a special called meeting for nomination of delegates to the California State Conference of Painters. The meeting of January 20 will be to elect delegates.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

WILLOW CARPENTERS 1622

A Christmas Party starting at 10:30 a.m. Saturday, December 20, 1969 will be held in the large hall for members and their families. There will be entertainment, Santa Claus, refreshments, and a bag of goodies for each child.

The next meeting of carpenters on January 8, 1970 will be a special called meeting for nomination and election of Delegates to the 39th Convention of the California State Council of Carpenters to be held on February 17, 18, 19, and 20, 1970 in San Diego, Calif.

To be eligible to be a delegate, you have to have been a member of the Brotherhood for three years and a member of this Local Union for at least one year.

Fraternally,
KYLE W. MOON,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, December 18, at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE NOTE: No meeting Thursday, January 1. Just one meeting, Thursday, January 15, in January.

Fraternally,
DAVE ARCA,
Rec. Sec.

ALAMEDA CARPENTERS 191

Carpenters Local 191 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

The meeting of January 5, 1970 will be a Special Called Meeting to act upon a change in the By-Laws and to nominate and elect two delegates to the California State Council of Carpenters' Convention to be held in San Diego, Calif.

This is a very important meeting and you are urged to attend.

Fraternally,
WM. "BILL" LEWIS,
Rec. Sec.

AFSCME U.C. 371

Our next regular meeting will be December 20 instead of December 13 at 155 Kroeber Hall at 2 p.m. Stewards will meet at 1 p.m. The Executive Board will meet at 12 noon. Nominations of officers will be held. Let's have a large turnout!

Fraternally,
J. J. SANTORO,
Sec.-Treas.

ARPENTERS 36

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3165.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m. Monday through Thursday. Friday the office closes at 1 p.m.

There will be a Special Called Meeting on Dec. 18, 1969, for the purpose of nominating and electing four (4) delegates for the California State Council of Carpenters' Convention, which will be held at the El Cortez Hotel at San Diego, California, Feb. 17-20, 1970. You are urged to attend this, and EVERY meeting.

Fraternally,
ALLEN L. LINDER,
Rec. Sec.

PAINT MAKERS 1101

The next regular meeting will be held on Tuesday, January 20, 1970 at 8 p.m. in Hall "C" of the Labor Temple, 1315 Valdez Street, Oakland, Calif.

Fraternally,
CARL LAWLER,
Rec. Sec.

BARBERS 134

The regular December meeting will be held on Thursday night the 18th in Room H of the Labor Temple, 23rd and Valdez Streets, Oakland.

Election of Officers for 1970 will take place and inasmuch as all present officers were nominated with no opposition, a white ballot will be cast.

Dues and assessments are due on before the first day of the month for which they are due. There is a \$1 assessment on the second notice or bill.

We have several members out of work and seeking part time or Saturday work. Employers needing barbers please call the office.

Your officers wish the membership a Merry Christmas and a Happy New Year.

Fraternally,
JACK M. REED,
Sec.-Treas.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

UNITED STEELWORKERS 1798

Regular Membership Meeting Friday, December 19, 1969, 8 p.m. Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

MILLMEN'S UNION 550

The next meeting of Millmen's Union 550 will be held on Friday, December 19, 1969 at 8 p.m. in Room 228-229, 2315 Valdez Street, Oakland, California.

There will be nomination and election of Delegates to the 39th Convention of the California State Council of Carpenters to be held on February 17, 18, 19 and 20, 1970 in San Diego, Calif.

To be eligible to be a delegate, you have to have been a member of the Brotherhood for three years and a member of this Local Union for at least one year.

Effective IMMEDIATELY the only time that your address can be changed at the Labor Journal is with a notice from this office to the Journal. There will be no changes made by the Labor Journal from the notices sent to them by members of this Union. If you have moved, you will have to notify this office and we in turn will notify the Labor Journal of your new address.

Members are hereby reminded that when they pay dues by mail they should send their dues book, work card and self addressed, STAMPED envelope with their payment.

Fraternally,
GEORGE H. JOHNSON,
Fin. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Fraternally,
TED E. AHL,
Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

NOTICE OF REFERENDUM
There will be a special referendum, initiated by the Executive Council of the IAMNAW, at the regular meeting of January 6, 1970. The purpose of the referendum is to vote on increasing Grand Lodge strike fund per capita tax by 50 cents. Voting will take place during the regular meeting.

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland

Fraternally,
LEVIN CHARLES,
Rec. Sec.

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

Fraternally,
JOSEPH CABRAL,
Sec.

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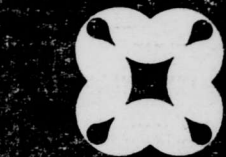
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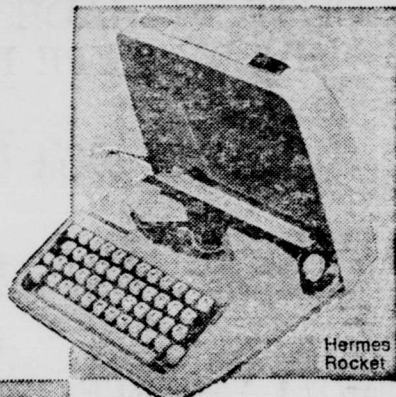
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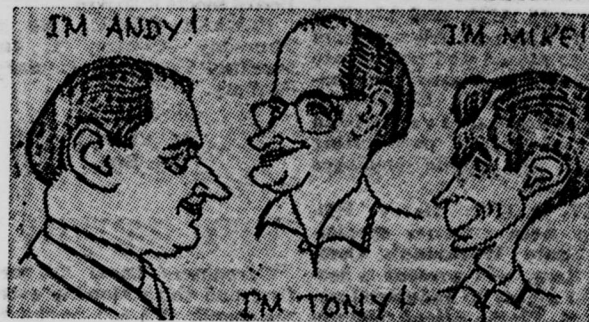
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Rehabilitation shutdown plan nixed by union's protest

In response to protests by Social Workers 535, the state has drastically revised its previous plan for a two-week shutdown of the Department of Rehabilitation for a hurry-up search for county welfare recipients who might be fitted for jobs, taking them off relief.

The massive hunt through county welfare records got underway without a shutdown.

The original plan called for a crash two-week program in which 500 state employees would screen 250,000 county welfare cases looking for an estimated 5,000 persons who had the potential of being trained for employment.

The union protested the timing was bad, the purpose was unclear and the process was disruptive of both state rehabilitation and county welfare work.

As a result, the search has been stretched out to March 1, and the research staff enlarged so that it can include county welfare workers.

Each of 18 districts in the state will develop its own details in cooperation with county welfare directors.

The revision "incorporates

substantial concessions to the union proposals," said Harold E. Simmons, deputy director of employment and rehabilitation for the Department of Social Welfare.

Bob Anderson, organizing coordinator for Local 535, remained skeptical. "Their public posture is a little bit more acceptable," he said. That is all.

The revision also provides for interviewing, starting March 3, of all welfare clients identified as potentials for vocational training and rehabilitation. Original plans called for no interviews until the people selected by spot check were sent to the Department of Rehabilitation.

New plans also call for actual placement in training of selected individuals on a gradual basis. To be eligible a person on welfare must have a vocational handicap and rehabilitation must be "feasible."

"It looked like a big political thing," Anderson said, that could produce a massive figure of persons the state administration might claim could be removed from welfare rolls without ever finding out whether this was actually possible.

Strong job safety bill asked

Congressional committees were urged by AFL-CIO spokesmen to adopt a strong industrial health and safety law to check the mounting toll of work-caused deaths, injuries and disease.

Legislative Director Andrew J. Biemiller told a Senate Labor subcommittee that 14,000 workers have been killed and 2,200,000 injured since the AFL-CIO appeared before the same subcommittee in 1968 urging similar legislation.

Biemiller said the question is no longer whether there should be legislation "but what kind of legislation should be enacted."

He called for passage of a strong bill introduced by Democratic Senator Harrison A. Williams Jr., of New Jersey rather than more cumbersome legislation backed by President Nixon.

The Williams bill empowers the secretary of labor to issue safety standards and gives him strong enforcement powers, including the right to close unsafe operations. The administration measure would create a five-

member board adding "another layer of bureaucracy," Biemiller said, and initially would rely on private organizations that often "move with glacial speed in grinding out their standards."

In House labor subcommittee hearings, labor similarly supported a companion bill introduced by Democratic Congressman James G. O'Hara of Michigan.

Just couldn't

Picketing in support of the General Electric boycott, AFL-CIO Regional Representative Gene DeChristofaro asked a customer leaving the store not to buy GE products.

"Buy?" said he. "I'm a shop-lifter and I wouldn't even steal 'em."

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Union wages DON'T mean higher home price

Perhaps Milwaukee is different from other places or, much more likely, those who shout that construction workers' wages are the reason new homes cost so much are talking through their hats.

The Milwaukee Building Trades Council and a building contractor did a careful study of the claim and found that, not only is labor not the major cause of high home prices but something called productivity has cut the actual labor cost to the home builder and buyer.

They found that construction wages on a \$21,200 three-bedroom house cost \$3,444.37, which is 16 per cent of the total price—not 50 per cent and more as too many people have claimed.

The \$3,444 wage bill was far less than the \$5,000 the lot

cost. That is a typical Milwaukee area price for such a homesite.

"The rising cost of materials, the soaring cost of land and particularly exorbitant interest rates have become the principal factors in the inflated prices of real estate today," said President John Zancanaro of the Milwaukee BTC.

Including outside sewers, driveway and landscaping, the Milwaukee test house required 506½ manhours of skilled construction work.

The secret of how unionists can gain better pay without boosting the price of their product is that they are also increasing their skilled productivity, the study found.

"... we have been able to reduce the actual labor cost in home building through qualified union mechanics who have

reduced production time to a minimum," Zancanaro pointed out.

Here, at Milwaukee union scale, is just what each phase of construction cost in wages on the \$21,200 house:

Type of Work	Manhours	Wages & Fringe Benefits
Excavating	4	\$ 25.00
Footings & base		
flooring	17	101.69
Basement	36	239.52
Carpentry	217	1,422.40
Gutters & heating	20	138.20
Roofing	7	44.24
Electrical	32	213.12
Plumbing	42	301.14
Outside sewer	5½	32.74
Painting	72	454.07
Tile	6	37.80
Driveway and		
Landscaping	48	277.20
(Social Security)	—	257.77
Total	506½	\$3,444.37

Acorn residents are studying

A substantial proportion of the students in adult courses being offered at the West Oakland Development Center are residents of Oakland Acorn, the Alameda County Building Trades Council-sponsored housing development.

College credit is available for some courses, at Acorn or the West Oakland Development Center, 2357 San Pablo Avenue.

About 25 Acorn women will be entitled to three credit units from Merritt College for their studies in Child Development I, a course for parents or those wishing to work professionally in preschool programs. Their class meets from 7 p.m. to 10 p.m. on Thursdays.

Most popular credit course at the center is in office practices, including typing, shorthand and use of office machines. Acorn residents make up most of the 50 students in this course.

A very specialized mathematics course is taught on Monday and Wednesday nights, with instruction tailored to the individual needs, development and desires. Tutor Tom Desmond works individually with each student.

The math class is open for registration at all times.

Most courses are taught on a quarter basis and now is the time to request classes or inquire about enrollment for the next quarter which starts January 6.

Courses currently available at the center include English as a second language, conversational Spanish and Swahili, Black His-

tory, postal and other job preparation, reading, public speaking and art. All are free.

The center is a part of the Peralta Junior College District's demonstration Inner City Project.

The center also provides free educational and vocational counseling and helps students find jobs. The phone is 893-9550.

Pickets tell story of hospital strike

Oakland pickets this week were telling the public of the refusal of management at a Walnut Creek convalescent hospital to improve any section of a union contract, forcing a strike.

Pickets, from Hospital Workers 250, were patrolling before the McClure Convalescent Hospital at Twenty-ninth and McClure Streets, Oakland, which the union said is owned by the same management which owns the Ygnacio Convalescent Hospital in Walnut Creek.

In Walnut Creek, the union charged, management refused to commit itself to any improvement in pay, fringes or conditions in negotiations for a new contract to replace one which expired November 1.

Management there is operating with non-union employees and teen age strikebreakers.

Pact reached in Shell Chemical dispute; vote on

The 80 members of Oil, Chemical & Atomic Workers 1-5 employed at Shell Chemical Company's plant in Martinez were voting this week on a proposed new agreement reached after Local 1-5 launched a program calling for a strike if necessary to settle an 11-month dispute.

The proposal was recommended by the union negotiating committee.

Local 1-5 Secretary-Treasurer V. F. Coragliotti said it straightens out a number of problems on work assignments and seniority, which were the main issues in an 11-month dispute. It also provides additional retroactivity on reclassifications.

The language was reached last week in a final attempt of the union to avert a strike.

An earlier proposal was rejected after Shell Chemical changed agreement on work assignments reached in bargaining and came up with a written version the union said went far beyond the company's demands.

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General Electric boycott picketing underway here

Continued from page 1

offer, it said, was the maximum, with no more room for compromise.

That offer, said a spokesman for strikers, was "shadow rather than substance." The International Union of Electrical, Radio & Machine Workers, backed by the AFLCIO Coordinated Bargaining Committee, recessed GE negotiations, pointing out that continued meetings would be "a hoax . . . creating the false impression" of real bargaining.

When GE will match labor's willingness to compromise and bargain, meetings will resume, said IUE Negotiating Committee Chairman John Shambo.

GE's new "final" bid as described by its own ads, is a 3 per cent raise in 1970 and 1971 and cost-of-living boosts if the consumer price index rises 2 per cent but with a 5 per cent ceiling.

The former offer was for 20 cents now, no commitment in the next two years, no cost of living adjustment and no action on long-deferred action on fringes.

Unions rejected the new proposal. IUE pointed out that the inadequate first year offer remains unchanged, GE still insists on the right to cut wages and refuses arbitration preventing "arbitrary, one-sided discharges."

GE accompanied its offer with unfair labor practice charges against IUE and a "back to work" campaign which was getting nowhere as strikers stood firm.

The California Labor Federation this week added \$5,000 to the AFLCIO strike support fund, now over \$1,000,000. More than \$5,000 has come from Alameda County unions.

DON'T BUY any Hearst publication as long as Hearst employs scabs in Los Angeles.

from the EDITOR'S CHAIR

People are always pushing people around

A slick folder arrived in the mail. It is entitled "THE ART OF NEGOTIATING" and advertises eight seminars for management people on "how to go about convincing another person that it is in his interest to come to an agreement with you."

These little dandy weapons sharpening sessions are to be held all the way from Los Angeles to New York between next month and April, and if I do the job I should on it, this is the last time I'm on their mailing list.

★ ★ ★

IT COSTS \$350 for one executive and there's a bargain "SEND TEAMS" rate of \$875 for three executives (including all luncheons but nothing is said about martinis) and other discounts for larger groups.

This, you are led to understand is tax deductible "for purposes of education (including registration fees, travel, meals, lodging) undertaken to maintain and improve professional skills."

So what do you learn? Here's what you learn, among other things:

"Group Drama," "Brainstorming," "Bland withdrawal ('Who, me?')," "Participation ('We are friends')," "How to listen," "Control by Questions," "Methods of Listening," "Gestures and their meanings," "Random sample ('fibbers can figure)'" — and I'd respect them more if they had used the word "liars" but they're such really NICE looking guys by their pictures that you're sure they'd never use a vulgar word.

There's more, "The Structure and Order of Gambits in the Need Theory of Negotiating," "Feinting ('Look to the right, go left')," "Randomizing ('Outbluffing by chance')'" and this choice one, "Reversal ('You can go forward backward')."

Here are a couple of goodies, "Disassociation ('Who is your friend?')'" and "Participation ('We are friends')'" but I'm ner-

vous about this one, "Blanket ('shotgun')."

★ ★ ★

THE SALES folder notes that there are all kinds of negotiations, including labor-management, and stresses that it's quite important to "gain the most advantage from any situation while keeping losses at a minimum."

It lists 98 corporations as "a partial list of clients and some of those firms whose key executives have attended" seminars of this let's educate big business enterprise, whose name I simply won't report since some employer may not have heard of it.

On the list are many outfits which have either been in trouble for kicking employees around or on the pan for doing to consumers what Nixon said the free press did to him in 1962.

General Electric is one, and let us hope that these seminars are not teaching executives to bargain as GE fails to bargain.

There are four consecutive names on the list:

"U.S. Air Force
"U.S. Army
"U.S. Navy
"U.S. Steel.

I trust that this does not represent a new conglomerate.

Ironworkers 378

BY DICK ZAMPA

The work situation remains the same with no sudden change expected in the near future.

At the last regular meeting your membership heard the third reading on a resolution pertaining to setting up a strike fund and voted in favor of it. This strike fund will be put into effect commencing January 1, 1970, to be paid currently with your regular dues. The above mentioned fund is subject to approval of the International Union. This will be explained in more detail at our next regular meeting to be held January 9, 1970.

The sudden death of our president, the late Hugh Sullivan, was quite a loss to all of us. As you know, Hugh was always ready to help a brother Ironworker. We wish to extend our deepest sympathy to his family and friends.

The following are some of our sick members. Try to give them a phone call or drop by to see them: Jim Davis, Mike O'Leary, Larry Newton, Joe Hanzlick, Laurence Foster, Elorien Felix.

Due to the Christmas Holidays, the meetings of Wednesday, December 24, and Friday, December 26, have been cancelled.

At this time both Bob McDonald and myself wish you and yours a very Merry Christmas and a Happy New Year.

Indian job seminar

Forty - three American Indian youths were guests of three Minnesota labor groups in a three-day job and career orientation session in Minneapolis.

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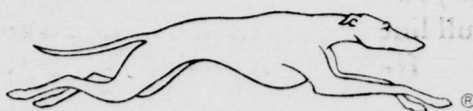
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BY GEORGE F. ALLEN

MERRY CHRISTMAS

to you and yours

from

The Officers of your Union.

Oakland Teachers 771

BY WALTER SWIFT

We were asked recently, "How can the Union advocate quality education and then turn around and encourage teachers to support the Moratorium?"

After all, did not the disruption of school routine occasioned by the war protest conflict with such a commitment?

In hindsight, we wish that we had had the presence of mind enough to ask, in reply, "How can you not support it?"

We wonder how anyone can face his or her students in Oakland without supporting an immediate end to the war in Viet Nam.

The vast majority of our students are non-white, working-class kids. Governments have used people like them for centuries as the expendable raw materials of war. And they know it.

In this war, conducted by a government from which they feel increasingly remote, they are not only so used, but used to deny another non-white people their self-determination.

The United States, for all its professions of democracy, imposed a dictatorship on the people of South Viet Nam. We blocked the elections which were to be held in 1956 under the Geneva Agreements, and we did so, according to the late President Eisenhower, to prevent Ho Chi Minh from being elected president. The Saigon military clique we support, far from being either democrats or patriots, includes the likes of Nguyen Cao Ky, who described Adolf Hitler as his "only true hero," and fought against his own people when Viet Nam struggled for its independence from France.

Be that as it may, the contradiction is not lost upon our students that their government, while doing little or nothing to give "freedom" and "democracy" to non-white people at home, should travel half-way around the globe and spend 30 billion dollars a year to give its blessings to another non-white people.

Thirty billion dollars a year!

How, indeed, can one advocate quality education and not support an immediate end to this war?

How can one face ill-clad, ill-housed, ill-fed students in overcrowded, shabby classrooms in run-down schools which are understaffed with the knowledge of what 30 billion dollars a year could do?

Pioneer CIO aide dead

Lee Pressman, attorney for the Marine Engineers Beneficial Association and former counsel for the old CIO, died in New York at 63. Pressman was attorney for the CIO and the Steelworkers from their founding until 1948.

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Assemblyman

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Millmen's 550

BY ARSIE BIGBY

The leap in mobile home production in California to half of the new single family homes in 1969 (first 6 months) is of serious concern for Carpenters and Cabinetmakers. The industry is for the most part non-union. The average wage is below \$2.40 an hour.

The jobs of thousands of union members are in danger because a basic non-union industry is getting all the support of the State and National Administrations to expand it, in the way of money, etc.

Sacramento has a task force in the Housing Department working on amendments to Building Codes, State Laws, and Financing to accommodate the Mobile Home industry. Mobile homes were required to remain on wheels, without permanent footings. Thus they did not have to meet the structural requirements of the Building Code.

Now Savings and Loan outfits have been authorized by the Nixon Administration to finance mobile homes.

The recent Real Estate convention in San Francisco featured speakers promoting sale of mobile homes by the real estate industry. They are looking at the huge market for so called low-cost housing. Their powerful lobbies will be forcing financing and building code changes to speed up mobile home use all over the country.

The Housing & Urban Development Agency (HUD), starting during the Johnson Administration, has been promoting pre-fab housing as part of the answer to the demand for 28 million new homes in the next 10 years.

HUD, Model Cities, and other agencies of the Government promoting redevelopment are in my opinion being used to smash the wage scales and benefits of union building trade workers. In some areas the sons of black laborers are proposed for jobs on redevelopment at \$1.50 to \$2 an hour, the same work their fathers would be paid \$5 or more an hour to perform, working under Union conditions.

It is clear to Union men that mobile home workers, all pre-fab workers, and the cabinetmakers who supply cabinets for mobile homes have to be organized and standards of wages, benefits, and working conditions established. A strong statewide organizing drive should be launched "early" in 1970 to protect the United Brotherhood jurisdiction from invasion, from those who may not share the same concern for the industry as the Brotherhood does. The Brotherhood cannot maintain good wages, even for a declining number of Carpenters and Millmen, unless the competition is organized and their standards brought in line.

The economics of our situation have been heading for a disaster at a faster rate in the past 10 years. Organizing and raising the wage and work standards for mobile home and pre-fab workers will benefit workers and keep wages out of competition. We must do the job.

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UC custodians get 10% hike

The 225 building custodians in AFSCME 371 at the University of California have gained a flat 10 per cent pay increase—just twice what Governor Reagan and the

Federation doesn't agree on early COPE convention

The California Labor Federation executive board failed last week to see eye to eye with the Alameda County Central Labor Council on the need for an early state COPE endorsing convention for effective campaigning in the crucial 1970 governor and Senate races.

Labor Council Executive Secretary - Treasurer Richard K. Groulx, a Federation vice president, said his suggestion for a February convention was met by a motion at the executive board meeting in Palm Springs, to hold the session April 8. That was passed.

The Labor Council had approved the proposal when Groulx pointed out that to be effective in primary campaigning, labor must get into the act by March.

It is common knowledge that San Francisco Mayor Joseph L. Alioto and Assemblyman Jess Unruh are the potential candidates against labor-opposed Governor Reagan and the same obtains to Congressmen George Brown and John Tunney as rivals for GOP Senator George Murphy, he said.

But, the cap on his argument, he said, was a high Federation officer's observation that in more than 30 years an early COPE convention hadn't been felt necessary, so it still wasn't indicated.

Legislature allowed for raises in the UC budget.

The agreement was reached in a month of bargaining and boosts rates for day, evening and graveyard shift, giving the lower-paid day men a rate identical with that formerly earned by the graveyard shift workers.

The new rates, accepted at a special membership meeting last week, are retroactive to last July 1, Business Representative Robert McLane reported.

Rates for the evening shift, on which most custodians are employed were raised to \$556 per month to start and a top of \$676, from the former \$505-\$614 spread. New graveyard rates are \$584 to \$710, up from \$533-\$644. Day shift pay goes up to \$530-\$644 from \$480-\$584.

Additionally, the university agreed to make a job audit on some specialized day shift work, with the possibility of another 5 per cent raise for those jobs, McLane said.

Nixon aims veto threat at tax aid, Social Security hike

Continued from page 1

sign the tax bill if it came to him with the increase in Social Security benefits and higher exemption.

He gave a flat, one word reply: "No."

Senator Albert Gore, Tennessee Democrat who sponsored the \$800 exemption pointed out it would cost the government \$100,000,000 less than the Nixon administration's tax proposals for bigger reductions for the wealthy and lower taxes for corporations.

Both the Social Security raise and the increased exemption are fiscally sound, Senate Majority Leader Mike Mansfield said. He accused Nixon of criticizing two of the most important parts of the bills, sections which would help those most in need.

Mills students rally to back strikers

Continued from page 1

• Angry at pressure on student waitresses to act as scabs.

Two dining halls were closed when the majority of 46 kitchen workers walked out December 1, and the students blame the college, Asian Alliance spokesmen said.

Two halls still operating are manned by mostly older Orientals who have been terrified into believing they will be fired and can't get another job, striking baker Howard Lew told the press conference.

Mickey Beam of the Black Students Union told the rally that the college evicted cooks from their campus living quarters because of the strike.

Nancy Stolle, a sophomore and

one of the head waitresses, told the rally that in response to student protests the college had withdrawn requests for waitresses to volunteer as dishwashers.

The unions were brought to the campus in response to a petition "on the back of a menu" signed by 37 employees, President Elmo Rua of the Joint Board of Culinary Workers said.

He said the strike was precipitated by the college violating terms that neither side contact employees prior to a representation election, and then refusing to agree to new election terms proposed by a superior court judge and which the college's own attorney helped draft.

Teachers poll asked here

The Oakland Federation of Teachers last week asked the board of education to conduct a preference poll of teachers like that in San Francisco, which knocked the props out from under the Winton Act.

OFT Executive Secretary George Stokes told the board:

"We earnestly advise you to contact the San Francisco board of education and solicit from them their reasons for approving such a poll and the manner in which their poll was conducted."

He told the board that the union would like such a poll by next April 15 and that it should involve every certificated employee except those in administrative or supervisory jobs.

The San Francisco Federation of Teachers won the support of 2,135 of the 2,913 teachers who voted November 25 in an advisory poll to tell the San Francisco board their preference as to the agency to represent them.

That was a 73 per cent edge for the union. Equally important the San Francisco teachers rejected by 1,939 to 647 the state Winton Act's "negotiating council"

multi-organizational approach to representation. Teachers Union locals have traditionally rejected the negotiating councils, dominated by California Teachers Association chapters.

If OFT's request is sent to the Oakland negotiating council, Stokes said, OFT will be willing to meet with the entire council, which includes a representative of the school board.

Such a meeting must take place, however, by next February 3, the date when the negotiating council's authority to respond to the matter expires, Stokes said.

Printer pickets to tell Capwell's low pay ad work

Capwell's department store advertising department employees are doing work in union printers' jurisdiction — at a much lower pay rate — so Oakland Typographical Union 36 is ready to tell the public about it via informational picketing.

Local 36 got official support from the Alameda County Central Labor Council this week for picketing at Capwell's downtown Oakland store and other Capwell's stores.

Local 36 President Ross Kyler wrote the council to report that the store's advertising department employees are using an advertising format book furnished by the Oakland Tribune for "marking of formats, pasting down of rules, borders, etc." for Capwell ads in the Tribune.

The work is expressly granted to union printers in Local 36's contract with the Tribune. The union is not asking Capwell's to discontinue it, only to bring up its substandard wages to the going rate for the work.

Capwell's first agreed to talk about the matter but then declined, said Kyler.

"You can readily understand that if our jurisdiction is parcelled out to groups of employees who work for lesser wages and conditions than our contracts provide, it will not be long before we will have no work left to perform," Kyler wrote the council.

Other department stores which are following the same practice as Capwell's will be contacted and if they do not agree to end the low-pay competition the union will take the same action against them, Kyler said.

De Christofaro hurt, hospitalized

AFLCIO Regional Representative Gene DeChristofaro is a General Electric strike casualty. Leaving a meeting on GE boycott plans, he slipped and fell, breaking his left leg in two places. He's in Providence Hospital, Oakland, phone 835-4500, room 355, and would appreciate phone calls or visits.

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